

THE ECMS HDR EXTENDED PARENTAL LEAVE SCHEME

Background

The ECMS HDR Extended Parental is designed to provide all ECMS HDR students access to a minimum amount of parental leave (see below definition). All ECMS HDR students who have primary care responsibilities are entitled to 26 weeks of paid parental leave for reasons covering the birth or adoption of a child. Partners of the primary carer are also entitled to 10 days parental leave. In the event that the terms and conditions of a HDR scholarship held by a primary carer or partner does not meet this standard, an application can be made to access the ECMS HDR Extended Parental Leave Scheme.

Definition

Parental leave covers maternity leave (including late pregnancy, miscarriage or still birth), adoption leave, shared parental leave and concurrent partner leave.

Eligibility

Applicants must be enrolled in the Faculty of ECMS, holders of a stipend scholarship administered by the Adelaide Graduate Centre and have been enrolled for a period of over 12 months full-time (or equivalent half-time).

To share an entitlement for paid parental leave the HDR student must be part of an eligible HDR couple. A HDR couple is defined as two HDR students who are either the spouse or the defacto partner of the other, and both satisfy the above eligibility requirements.

Students enrolled for less than 12 months full-time (or equivalent half-time) are required to utilise leave or unpaid leave of absence provisions.

Students who commenced prior to establishment of the Scheme are eligible to apply, but no retrospective claims will be approved.

Please contact Adelaide Graduate Centre (AGC) to confirm your eligibility.

ECMS Support for Eligible Scholarship Holders

The birth parent or primary adoptive parent can apply for up to 26 weeks of paid parental leave.

The partner of the birth parent or primary adoptive parent is eligible to apply for up to 10 working days (2 weeks) of paid parental leave.

The ECMS Faculty will bridge any gap between existing parental leave entitlements and the above entitlements. Please contact AGC to find out the extended leave support you may receive from ECMS which varies from case to case depending on your individual circumstances and the conditions of your scholarship.

Application, Assessment and Approval Process

1. Students must seek advice from AGC on eligibility requirements prior to submitting an application form.
2. Students must complete the relevant AGC "Application for Leave of Absence" form <https://www.adelaide.edu.au/graduatecentre/current-students/forms#managing-your-candidature>,

have it approved by the Supervisor or PGC and lodge with the AGC in the usual manner for review by AGC.

3. AGC will assess applications for the ECMS HDR Extended Parental Leave in the first instance. Approval of eligible applications will be by the ECMS Faculty. Applicants will be notified of the outcome via email by the Adelaide Graduate Centre once the application has been processed.

Enquiries and Further Information

For enquiries or advice, please contact Adelaide Graduate Centre (Email: scholarships@adelaide.edu.au).